

*Below is a letter which Dr. Robert Roca, president of the Baltimore County Medical Association, wrote for the BCMA Newsletter. Together with MedChi, the BCMA sent out the attached survey to graduating residents in an effort to ascertain the factors affecting physician supply in Maryland. We thought that the members of MedChi and the public would be interested in the results.*

BCMA President's Letter

Robert P. Roca, M.D., M.P.H., M.B.A.

One of my goals this year is to learn something about the dynamics of physician supply in Maryland and to see if this knowledge might help guide us to a rational advocacy position about the physician workforce in our state. One major question related to supply is where and in what specialties our graduating residents choose to practice. Last May - just before the graduating residents left their training programs - the BCMA sent a survey via Survey Monkey to the residency directors and their graduating residents. Out of a total of fewer than 500 graduating residents, 97 residents responded to the survey, and their answers to our questions were very interesting.

Who responded? They were almost evenly divided between men (51.6 %) and women (49.4 %). Thirty-five percent are going into traditional primary care specialties such as pediatrics, family medicine and internal medicine. Only two are going into general surgery. The rest of the group (63%) is headed for specialty practice, including orthopedics (seven respondents) and neurosurgery (three respondents).

While it is risky to generalize from this sample, the results suggest that Maryland residents lean decisively toward specialty practice rather than primary care or general surgery, and this does not bode well for the future supply of primary care physicians and general surgeons in the state. This preference was not entirely unexpected and may relate to the income disparities among physicians, an inevitable factor in an age when trainees often accumulate mortgage-size educational loan debt. The income gap between specialists and primary care physicians is substantial and becomes quite large over time. According to the Robert Graham Center this disparity "spread over a 35-40 year career can mean a \$3.5 million gap in return on investment between primary care physicians and the midpoint of income for subspecialist physicians."

General surgeons are experiencing a similar income gap, but the low level of interest in general surgery seems to be related to another issue: a desire for a "controllable lifestyle." Studies show that specialties with "controllable lifestyles" are regarded as most desirable by today's medical students. The results of our survey are entirely consistent with this. Maryland trainees appear to be leaning toward specialties which will allow them greater control their lifestyles and more free time. Indeed "lifestyle" was the primary consideration in specialty choice for 41percent of respondents.

This concern for working conditions, especially control of one's workday, may account for one of the most striking findings of the survey. When asked about the kind of practice setting they were seeking (e.g., solo practice, employment with a hospital, employment with a group practice

or serving in an underserved area), only two respondents indicated that they were planning to open a solo practice. By far the largest percentage (62.4 %) said that they were seeking employment with a hospital. I doubt we would have seen such a strong preference for this kind of employment arrangement even 10 years ago.

One of our main motives for doing the study was to ascertain why many residents trained in Maryland are not staying in the state to practice. In fact, over half of our survey respondents indicated they were moving out of Maryland to practice. While many of us thought it was because of the malpractice climate, this does not appear to be an important factor, as 71 percent indicated it had little or no impact on their decision. Instead, survey respondents who are leaving Maryland are doing so for two primary reasons: to be near their own family (60% of those leaving) and/or a spouse's family (38% of those leaving) and for better working conditions (36% of those leaving) or income (42% of those leaving).

At the conclusion of the survey we asked about the interest of the respondents in joining their state medical society following residency and their needs relative to the medical society. These young physicians felt that the society should engage in political advocacy and provide CME. Professional collegiality and a referral base – important and highly valued functions of medical societies in the past - were never mentioned by this cohort as reasons for joining the medical society.

What did we learn from this first survey effort? The results suggest that income potential is an important factor in decisions about specialty and geography, but that “lifestyle” considerations and the opportunity to be near family are often decisive. And perhaps because of the value placed on having a predictable schedule, there was a clear preference for employment by a hospital over solo practice. The survey also suggests that young doctors do value state medical society membership and that they view advocacy and CME – not collegiality and referrals - as the society's most important functions.

The results of this first survey of graduating Maryland trainees are provocative and give us lots to think about. It has been suggested that we should refine the survey and send it out again next year with the goal of getting a significantly higher response rate. If you have a moment, please email me your thoughts about the survey and let me know if you think it's worth repeating.

BCMA/MedChi  
Residents  
Survey

Summary Report  
September 2010



## BCMA - MedChi Residents Survey

Where did you go to Medical School?	
	<b>Response Count</b>
	94
<i>answered question</i>	94
<i>skipped question</i>	3

Response Text		
1	Wake Forest University School of Medicine	May 11, 2010 7:42 PM
2	MCV	May 11, 2010 7:51 PM
3	UT Memphis	May 11, 2010 8:11 PM
4	Buffalo	May 11, 2010 8:16 PM
5	george washington university	May 11, 2010 9:35 PM
6	Jefferson Medical College	May 12, 2010 12:58 AM
7	University of Maryland - Baltimore	May 12, 2010 12:47 PM
8	University Of Maryland	May 12, 2010 1:04 PM
9	Ross University School of Medicine	May 12, 2010 2:17 PM
10	University of Maryland SOM	May 12, 2010 2:21 PM
11	University of Maryland School of Medicine	May 12, 2010 2:56 PM
12	TX	May 12, 2010 3:26 PM
13	university of rochester	May 12, 2010 3:36 PM
14	Temple University	May 12, 2010 3:39 PM
15	LECOM	May 12, 2010 4:08 PM
16	University of Maryland School of Medicine	May 12, 2010 4:08 PM
17	SUNY Upstate	May 12, 2010 5:24 PM
18	University of Texas Medical Branch, Galveston Texas	May 12, 2010 5:46 PM
19	Colombia	May 12, 2010 5:52 PM
20	johns hopkins	May 12, 2010 6:19 PM
21	Johns Hopkins	May 12, 2010 6:47 PM
22	UMDSOM	May 12, 2010 7:18 PM
23	Nunos Aires, Argentina	May 12, 2010 7:45 PM
24	Philadelphia	May 12, 2010 7:46 PM
25	India	May 12, 2010 10:58 PM
26	Penn State COM	May 12, 2010 11:49 PM
27	Medical College of Virginia	May 13, 2010 12:15 AM
28	New York Medical College	May 13, 2010 12:53 AM
29	Johns Hopkins School of Medicine	May 13, 2010 1:57 AM
30	Duke	May 13, 2010 1:59 AM
31	Univeristy of Maryland - Baltimore	May 13, 2010 2:16 AM
32	GWU	May 13, 2010 2:39 AM

Response Text		
33	St George's university Grenada, west indies	May 13, 2010 4:06 AM
34	Loma Linda University	May 13, 2010 11:44 AM
35	Penn State College of Medicine, Hershey, PA	May 13, 2010 4:09 PM
36	Jefferson	May 13, 2010 5:37 PM
37	university of maryland	May 13, 2010 7:10 PM
38	Mount Sinai, New York City	May 14, 2010 1:55 AM
39	University of Maryland	May 14, 2010 12:16 PM
40	Louisiana State University Medical School	May 14, 2010 3:00 PM
41	Medical College of Georgia	May 14, 2010 4:43 PM
42	AUC SOM	May 14, 2010 5:42 PM
43	Albany Medical College	May 14, 2010 6:59 PM
44	Mount Sinai School of Medicine, New York	May 14, 2010 7:00 PM
45	University of Iowa Carver College of Medicine	May 14, 2010 8:04 PM
46	New York University	May 15, 2010 3:58 AM
47	Brown Medical School	May 15, 2010 1:00 PM
48	University of Pittsburgh	May 15, 2010 3:23 PM
49	Ross University	May 17, 2010 12:14 AM
50	SUNY Downstate Coll. of Medicine, Brooklyn, N.Y.	May 17, 2010 2:08 PM
51	Northwestern	May 17, 2010 3:14 PM
52	Johns Hopkins, Baltimore, MD	May 17, 2010 4:26 PM
53	University of Maryland School of Medicine	May 17, 2010 7:05 PM
54	Johns Hopkins	May 18, 2010 1:01 PM
55	University of Maryland	May 18, 2010 4:30 PM
56	Universidad Catolica de Chile in Santiago	May 18, 2010 4:48 PM
57	University of Maryland	May 18, 2010 8:13 PM
58	Eastern Virginia Medical School	May 19, 2010 3:09 PM
59	Case Western Reserve University	May 19, 2010 10:20 PM
60	Indiana University	May 19, 2010 11:29 PM
61	UCSD	May 20, 2010 2:01 AM
62	New York Medical College	May 20, 2010 5:23 PM
63	Penn State College of Medicine	May 23, 2010 3:52 PM
64	St. Louis Univ	May 24, 2010 1:38 PM
65	Howard	May 24, 2010 6:26 PM
66	medical college of georgia	May 24, 2010 7:56 PM
67	INDIA	May 25, 2010 1:58 PM
68	UT Health Science Center Houston	May 26, 2010 1:25 AM
69	Hopkins	May 27, 2010 1:36 AM
70	university of maryland	May 30, 2010 10:07 PM
71	hopkins	Jun 4, 2010 1:55 PM
72	University of Pittsburgh School of Medicine	Jun 4, 2010 8:09 PM
73	Johns Hopkins	Jun 4, 2010 11:19 PM
74	Mayo Medical School	Jun 7, 2010 7:06 AM
75	AIMS , bellur , Karnataka	Jun 14, 2010 5:00 PM
76	India	Jun 14, 2010 5:35 PM
77	TRIBHUVAN UNIVERSITY, NEPAL	Jun 14, 2010 5:57 PM

Response Text		
78	South America	Jun 14, 2010 6:04 PM
79	University of Maryland School of Medicine	Jun 14, 2010 6:07 PM
80	LECOM Bradenton	Jun 14, 2010 7:39 PM
81	University of Maryland	Jun 14, 2010 8:24 PM
82	massachusetts	Jun 14, 2010 10:35 PM
83	Ethiopia ( Gondar College of Medical Sciences)	Jun 15, 2010 5:10 AM
84	University of Maryland School of Medicine	Jun 15, 2010 12:24 PM
85	University of Ioannina in Greece	Jun 15, 2010 4:07 PM
86	HHU Dusseldorf, Germany	Jun 15, 2010 4:33 PM
87	Harvard	Jun 16, 2010 6:18 PM
88	University of Maryland - Baltimore	Jun 17, 2010 2:39 PM
89	University of Vermont	Jun 17, 2010 4:27 PM
90	Yale	Jun 18, 2010 3:02 PM
91	ross university	Jun 20, 2010 12:51 PM
92	VCU	Jun 29, 2010 12:43 AM
93	Russia	Jun 30, 2010 12:26 AM
94	Tulane University SOM	Jun 30, 2010 6:56 PM

## BCMA - MedChi Residents Survey

What is your specialty?	
	<b>Response Count</b>
	94
<i>answered question</i>	94
<i>skipped question</i>	3

Response Text		
1	Emergency Medicine/Pediatrics	May 11, 2010 7:42 PM
2	EM	May 11, 2010 7:51 PM
3	Want to do Plastic Surgery	May 11, 2010 8:11 PM
4	Emergency Medicine	May 11, 2010 8:16 PM
5	emergency medicine	May 11, 2010 9:35 PM
6	Otorhinolaryngology	May 12, 2010 12:58 AM
7	Family Medicine	May 12, 2010 12:47 PM
8	Emergency Medicine and Internal Medicine	May 12, 2010 1:04 PM
9	Family Medicine	May 12, 2010 2:17 PM
10	Family Medicine	May 12, 2010 2:21 PM
11	pediatrics	May 12, 2010 2:56 PM
12	radiology	May 12, 2010 3:26 PM
13	pediatrics	May 12, 2010 3:36 PM
14	Radiology	May 12, 2010 3:39 PM
15	Pediatrics	May 12, 2010 4:08 PM
16	Pediatrics	May 12, 2010 4:08 PM
17	PM&R	May 12, 2010 5:24 PM
18	Neurotology	May 12, 2010 5:46 PM
19	Neurosurgery	May 12, 2010 5:52 PM
20	neurosurgery	May 12, 2010 6:19 PM
21	Neurosurgery	May 12, 2010 6:47 PM
22	Emergency Medicine and Pediatrics	May 12, 2010 7:18 PM
23	Otorhinolaryngology	May 12, 2010 7:45 PM
24	Child Psychiatry	May 12, 2010 7:46 PM
25	FAMILY mEDICINE	May 12, 2010 10:58 PM
26	Orthopaedics	May 12, 2010 11:49 PM
27	Pediatrics	May 13, 2010 12:15 AM
28	Neurology	May 13, 2010 12:53 AM
29	Pediatrics	May 13, 2010 1:57 AM
30	Pediatrics	May 13, 2010 1:59 AM
31	Orthopaedic surgery - hand/upper extremity surgery	May 13, 2010 2:16 AM
32	Radiology	May 13, 2010 2:39 AM



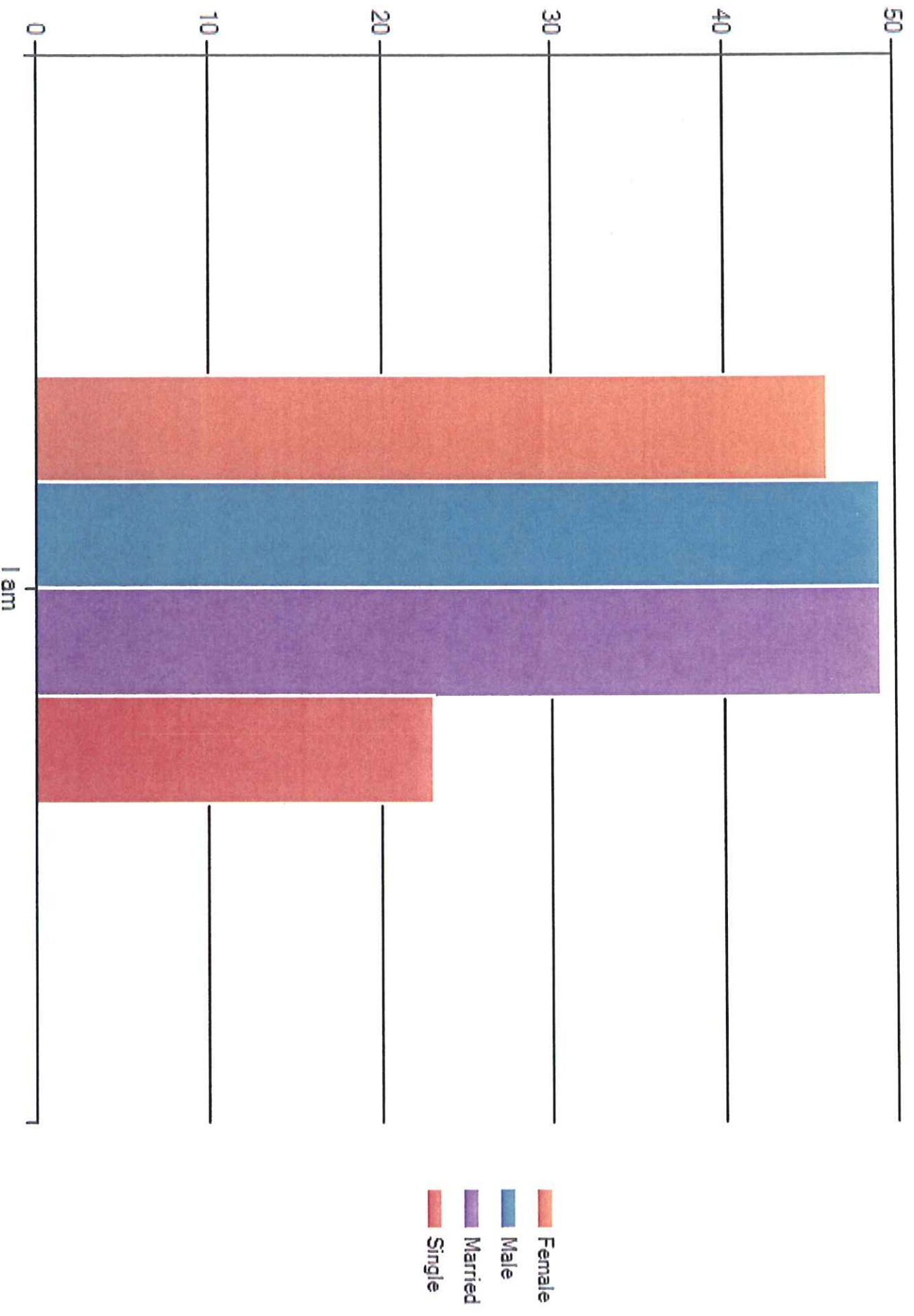
Response Text		
33	Family Medicine	May 13, 2010 4:06 AM
34	Pediatrics	May 13, 2010 11:44 AM
35	Pediatrics	May 13, 2010 4:09 PM
36	surgery	May 13, 2010 5:37 PM
37	family medicine	May 13, 2010 7:10 PM
38	medical oncology (melanoma)	May 14, 2010 1:55 AM
39	Radiology	May 14, 2010 12:16 PM
40	Radiology	May 14, 2010 2:13 PM
41	Pathology (anatomic only)	May 14, 2010 3:00 PM
42	Orthopedics	May 14, 2010 4:43 PM
43	Family Medicine	May 14, 2010 5:42 PM
44	Preventive Medicine	May 14, 2010 6:59 PM
45	Radiology	May 14, 2010 7:00 PM
46	Internal medicine/pediatrics	May 14, 2010 8:04 PM
47	Pediatrics	May 15, 2010 3:58 AM
48	Radiology	May 15, 2010 1:00 PM
49	Diagnostic Radiology	May 15, 2010 3:23 PM
50	OB/GYN	May 17, 2010 12:14 AM
51	General Preventive Medicine	May 17, 2010 2:08 PM
52	urology	May 17, 2010 3:14 PM
53	Radiology	May 17, 2010 4:26 PM
54	Emergency Medicine	May 17, 2010 7:05 PM
55	Radiology	May 18, 2010 1:01 PM
56	Plastic Surgery	May 18, 2010 4:30 PM
57	Neurologist and Neuropathologist	May 18, 2010 4:48 PM
58	Emergency Medicine	May 18, 2010 8:13 PM
59	Radiation Oncology	May 19, 2010 3:09 PM
60	Otorhinolaryngology/ Head and Neck Surgery	May 19, 2010 10:20 PM
61	Dermatology	May 19, 2010 11:29 PM
62	Orthopaedics	May 20, 2010 2:01 AM
63	Pediatrics	May 20, 2010 5:23 PM
64	Radiology	May 23, 2010 3:52 PM
65	Child/Adol Psychiatry	May 24, 2010 1:38 PM
66	Child Psych	May 24, 2010 6:26 PM
67	emergency medicine	May 24, 2010 7:56 PM
68	I finished internal medicine residency and joined nuclear medicine residency at University of Maryland. My goal is to get into cardiology fellowship.	May 25, 2010 1:58 PM
69	Pediatrics	May 26, 2010 1:25 AM
70	pediatrics	May 27, 2010 1:36 AM
71	pediatrics	May 30, 2010 10:07 PM
72	IM	Jun 4, 2010 1:55 PM
73	Internal Medicine	Jun 4, 2010 8:09 PM
74	Internal Medicine, interested in geriatrics fellowship	Jun 4, 2010 11:19 PM
75	Family medicine	Jun 14, 2010 5:35 PM
76	INTERNAL MEDICINE	Jun 14, 2010 5:57 PM

Response Text		
77	Internal Medicine	Jun 14, 2010 6:04 PM
78	Orthopaedic Surgery	Jun 14, 2010 6:07 PM
79	EM	Jun 14, 2010 7:39 PM
80	Internal Medicine and Emergency Medicine	Jun 14, 2010 8:24 PM
81	orthopedics	Jun 14, 2010 10:35 PM
82	Internal Medicine Resident	Jun 15, 2010 5:10 AM
83	Orthopaedic surgery	Jun 15, 2010 12:24 PM
84	Allergy Immunology, Internal Medicine and Pulmonary Critical Care	Jun 15, 2010 4:07 PM
85	Orthopaedic Surgery	Jun 15, 2010 4:33 PM
86	Family Medicine	Jun 16, 2010 6:18 PM
87	Orthopaedic surgery - hand surgery	Jun 17, 2010 2:39 PM
88	General Surgery	Jun 17, 2010 4:27 PM
89	Otolaryngology	Jun 18, 2010 3:02 PM
90	IM	Jun 20, 2010 12:51 PM
91	EM	Jun 29, 2010 12:43 AM
92	Internal Medicine	Jun 30, 2010 12:26 AM
93	Emergency Medicine	Jun 30, 2010 6:56 PM
94	Internal Medicine	Jul 11, 2010 7:52 AM

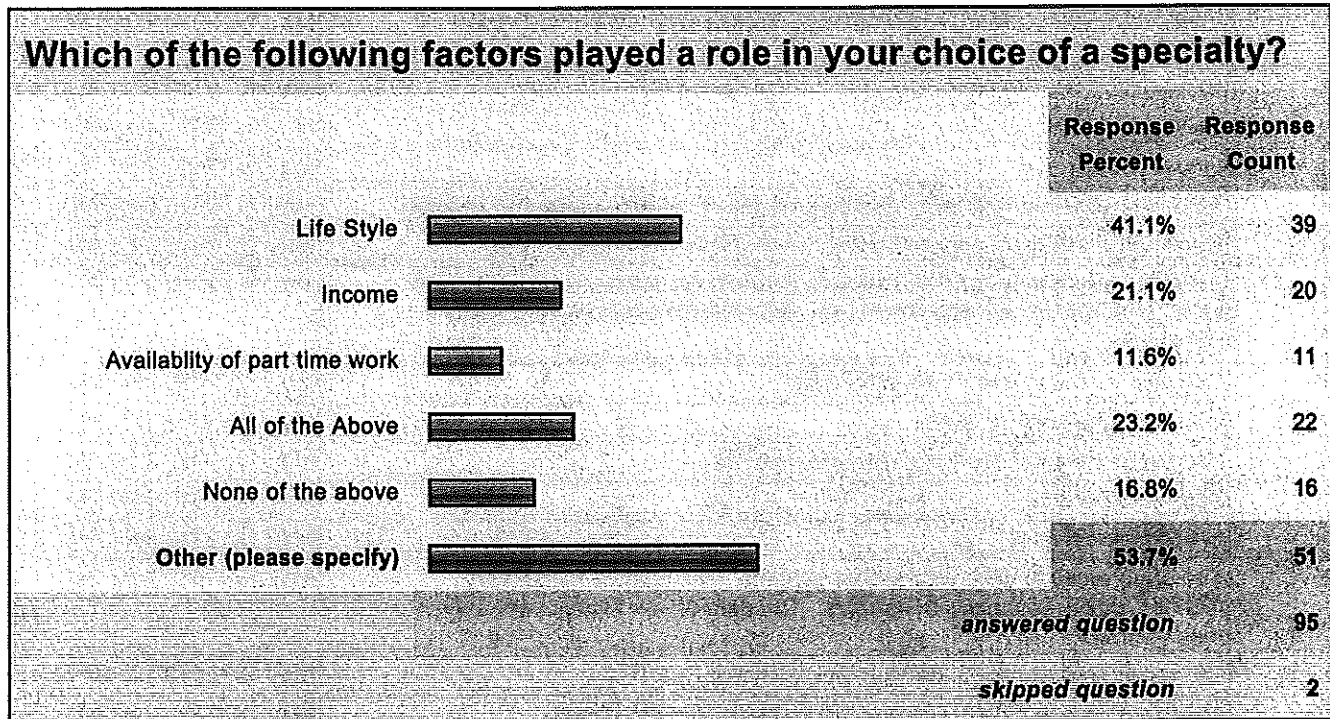
**BCMA - MedChi Residents Survey**

<b>Please tell us about yourself:</b>					
	<b>Female</b>	<b>Male</b>	<b>Married</b>	<b>Single</b>	<b>Response Count</b>
I am	48.4% (46)	51.6% (49)	51.6% (49)	24.2% (23)	95
			<i>answered question</i>		95
			<i>skipped question</i>		2

**Please tell us about yourself:**



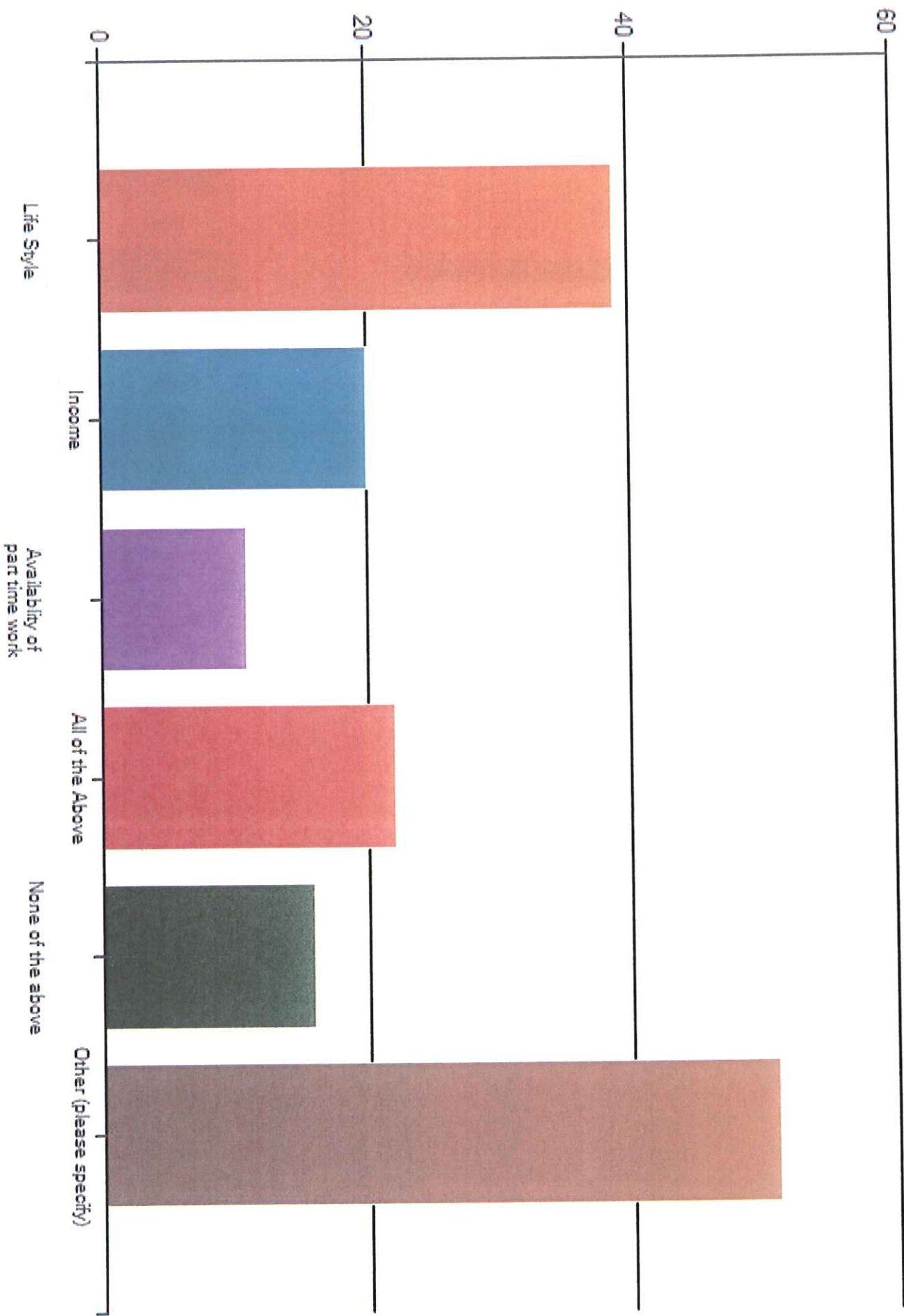
## BCMA - MedChi Residents Survey



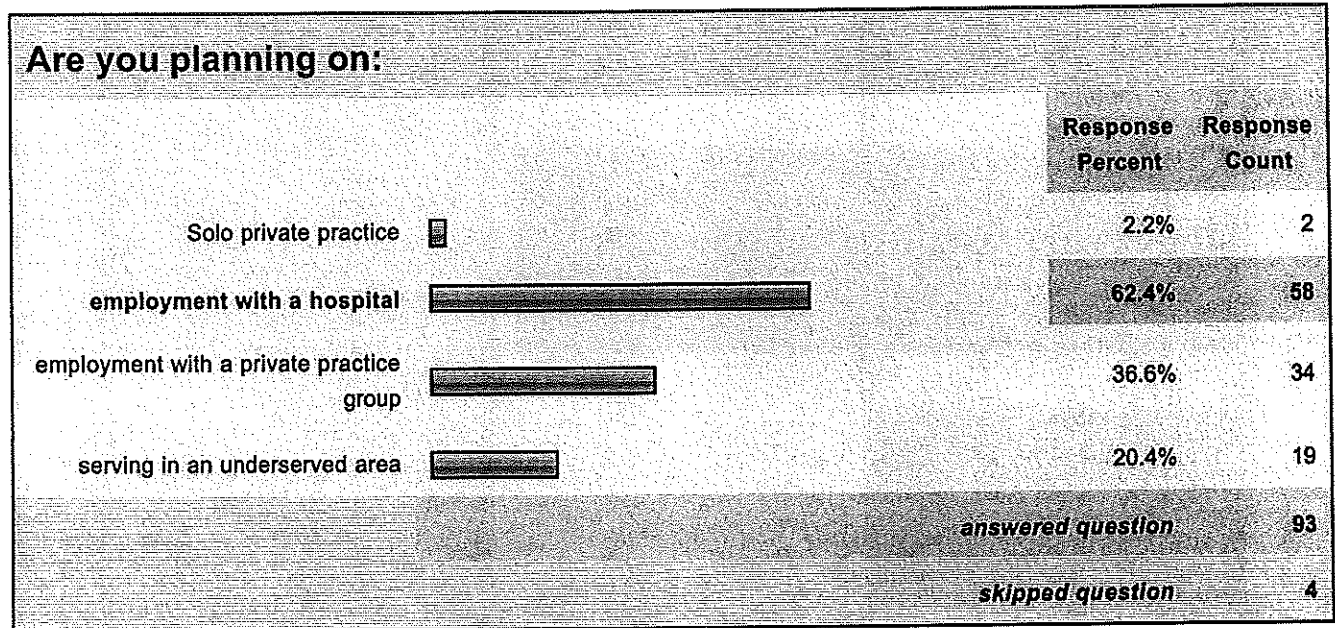
Other (please specify)		
1	Patient population, and type of care.	May 11, 2010 7:42 PM
2	The work and practice	May 11, 2010 8:16 PM
3	this is where I feel at home. I always loved emergency medicine.	May 11, 2010 9:35 PM
4	Love longitudinal care. Love clinic.	May 12, 2010 12:47 PM
5	Seeing critical patients in a fast paced manner, exposure to variety of illness and then also getting interna medicine training for more indepth analysis of patients and multiple concurrent problems.	May 12, 2010 1:04 PM
6	Variety of care that we are trained in	May 12, 2010 2:17 PM
7	option of fellowship in desired subspeciality available	May 12, 2010 2:21 PM
8	specific interest in anatomy and pathology	May 12, 2010 3:26 PM
9	enjoyment of the specialty	May 12, 2010 3:36 PM
10	Enjoy my work, truly help people, patient care and continuity	May 12, 2010 5:24 PM
11	Hearing restoration, skull base surgery	May 12, 2010 5:46 PM
12	Clinical and Surgical Complexity of patients, technology, neuroscience possibilities/research	May 12, 2010 5:52 PM
13	Interest, challenge	May 12, 2010 6:47 PM
14	Interesting work, niche availability	May 12, 2010 7:18 PM
15	Location. Academics	May 12, 2010 7:45 PM
16	FULFILLMENT OF BEING a primary care physician	May 12, 2010 10:58 PM
17	I prefer working with children	May 13, 2010 1:57 AM
18	Personal interest	May 13, 2010 1:59 AM
19	Interest in subject	May 13, 2010 2:16 AM
20	I love working with children	May 13, 2010 11:44 AM
21	Can't imagine not working with children.	May 13, 2010 4:09 PM

Other (please specify)		
22	I'm fascinated by the biology of cancer and enjoy the patient population	May 14, 2010 1:55 AM
23	Intellectually stimulating, high impact on patient care without excessive paperwork.	May 14, 2010 12:16 PM
24	Research career potential	May 14, 2010 3:00 PM
25	The type of work	May 14, 2010 4:43 PM
26	interest in the area	May 14, 2010 7:00 PM
27	Ability to work internationally and be proficient in seeing adults and children	May 14, 2010 8:04 PM
28	It's simply the patient population with whom I love working the most.	May 15, 2010 3:58 AM
29	Ability to earn a living and do research. In most disciplines you cant bring in enough money to the institution to pay your salary unless you are wildly successful.	May 15, 2010 3:23 PM
30	Potential for interesting, rewarding work	May 17, 2010 2:08 PM
31	interest in the subject matter	May 17, 2010 3:14 PM
32	Interest in the specialty itself, research potential	May 17, 2010 4:26 PM
33	Surgical Specialty	May 18, 2010 4:30 PM
34	Intellectual curiosity	May 18, 2010 4:48 PM
35	The opportunity to work with cancer patients. The chance to use very technologically advanced treatments. The data-driven aspect of oncological management.	May 19, 2010 3:09 PM
36	Interest in field, variety of patients and pathology	May 19, 2010 10:20 PM
37	Ability to improve patient quality of life and functionality directly.	May 20, 2010 2:01 AM
38	Love for the work - medicine and patients	May 20, 2010 5:23 PM
39	working with kids and families. availability/demand nationwide.	May 24, 2010 1:38 PM
40	variety of patients, utility in an emergency or disaster, marketplace demand, length of residency	May 24, 2010 7:56 PM
41	My interest in becoming an academic cardiologist.	May 25, 2010 1:58 PM
42	This is what I thought it meant to be a doctor. I wanted to be able to address all of adult patient's complaints.	Jun 4, 2010 1:55 PM
43	Patient population, needs of society	Jun 4, 2010 11:19 PM
44	INTEREST	Jun 14, 2010 5:57 PM
45	Specialty that most appealed to me	Jun 14, 2010 6:07 PM
46	the variety, procedures	Jun 14, 2010 7:39 PM
47	gut feeling.	Jun 14, 2010 8:24 PM
48	ability to affect change	Jun 16, 2010 6:18 PM
49	Interest	Jun 17, 2010 2:39 PM
50	love of surgery	Jun 17, 2010 4:27 PM
51	clinical and academic interest	Jun 18, 2010 3:02 PM

# Which of the following factors played a role in your choice of a specialty?





# BCMA - MedChi Residents Survey





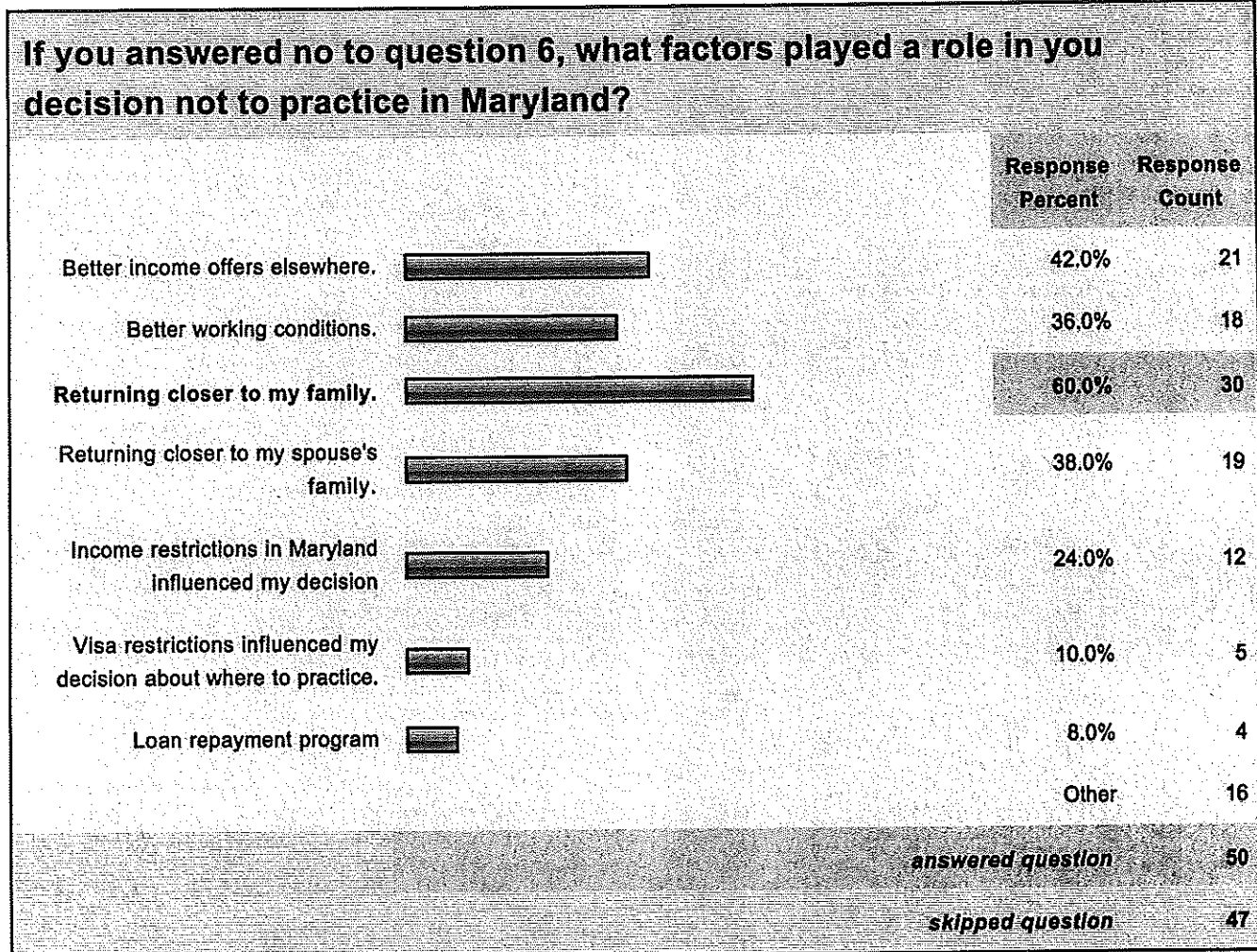
## BCMA - MedChi Residents Survey

Are you planning to remain in Maryland to practice?		
	Response Percent	Response Count
Yes 	41.9%	39
No 	58.1%	54
If yes, please share why you decided to stay in Maryland:		41
<i>answered question</i>		93
<i>skipped question</i>		4

If yes, please share why you decided to stay in Maryland.		
1	It was the best option for my family.	May 11, 2010 7:42 PM
2	Family ties to the area	May 11, 2010 9:35 PM
3	Family lives here.	May 12, 2010 12:47 PM
4	Family/Friends/Housing	May 12, 2010 1:04 PM
5	Have family and home is the area	May 12, 2010 2:17 PM
6	Family is in this region. Nodesire to leave	May 12, 2010 2:21 PM
7	for one year, unsure after that	May 12, 2010 2:56 PM
8	Family. Own a house in Baltimore.	May 12, 2010 3:39 PM
9	Preference to continue research.	May 12, 2010 5:46 PM
10	Unknown at this time	May 12, 2010 6:47 PM
11	Family in MD and familiarity with population	May 12, 2010 10:58 PM
12	Family	May 13, 2010 12:15 AM
13	Presence of family.	May 13, 2010 12:53 AM
14	Personal reasons (relationship), better pay, better hours	May 13, 2010 1:57 AM
15	I am staying for one year to complete my MPH at a program in Maryland. I plan to move to Georgia thereafter.	May 13, 2010 4:09 PM
16	family ties to the area. i enjoy the location.	May 13, 2010 7:10 PM
17	Johns Hopkins is a world-class institution and my family is in suburban D.C.	May 14, 2010 1:55 AM
18	Family and friends	May 14, 2010 12:16 PM
19	Maybe, it all depends on where I can find a job.	May 14, 2010 2:13 PM
20	45min driving radius of Baltimore City	May 14, 2010 5:42 PM
21	not sure, but will possibly move to be closer to family/friends	May 14, 2010 7:00 PM
22	Family is nearby. Enjoy living in Baltimore area.	May 17, 2010 12:14 AM
23	Many opportunities in public health and preventive medicine are located in the D.C./Maryland area	May 17, 2010 2:08 PM
24	Wish to pursue academic career in large tertiary care hospital	May 17, 2010 4:26 PM
25	Proximity to family and friends and liked the practice group/leadership	May 17, 2010 7:05 PM
26	I work at Hopkins as a neuropathologist. Here I can do research and teaching which are my favorite professional activities.	May 18, 2010 4:48 PM

If yes, please share why you decided to stay in Maryland.		
27	My fiance's family lives in Baltimore, and we own a house here.	May 18, 2010 8:13 PM
28	Spouse's career at Johns Hopkins	May 19, 2010 10:20 PM
29	spouse will still be a resident	May 20, 2010 5:23 PM
30	Close to DC, where I live, and there are more jobs.	May 24, 2010 6:26 PM
31	i hope to work some part time shifts in maryland, but travel widely working in many places. reason for staying in maryland is that i have a place to live here already and cannot seem to sell it.	May 24, 2010 7:56 PM
32	eventually. going to tuba city to work for 6 mos on an indian reservation and then want to do private practice in baltimore city. i like the underserved population. i am from baltimore and have family here.	May 30, 2010 10:07 PM
33	Perhaps will stay in MD for a time, will likely return to PA.	Jun 4, 2010 1:55 PM
34	Family pressures. Otherwise would have chosen a much more physician friendly state.	Jun 14, 2010 6:07 PM
35	unsure	Jun 14, 2010 7:39 PM
36	I have family and friends in DC area.	Jun 15, 2010 5:10 AM
37	Exploring all options, including out of state.	Jun 15, 2010 4:07 PM
38	Born and raised in Maryland	Jun 17, 2010 4:27 PM
39	Staying in Maryland for fellowship	Jun 18, 2010 3:02 PM
40	proximity to home	Jun 30, 2010 12:26 AM
41	I own a house.	Jul 11, 2010 7:52 AM

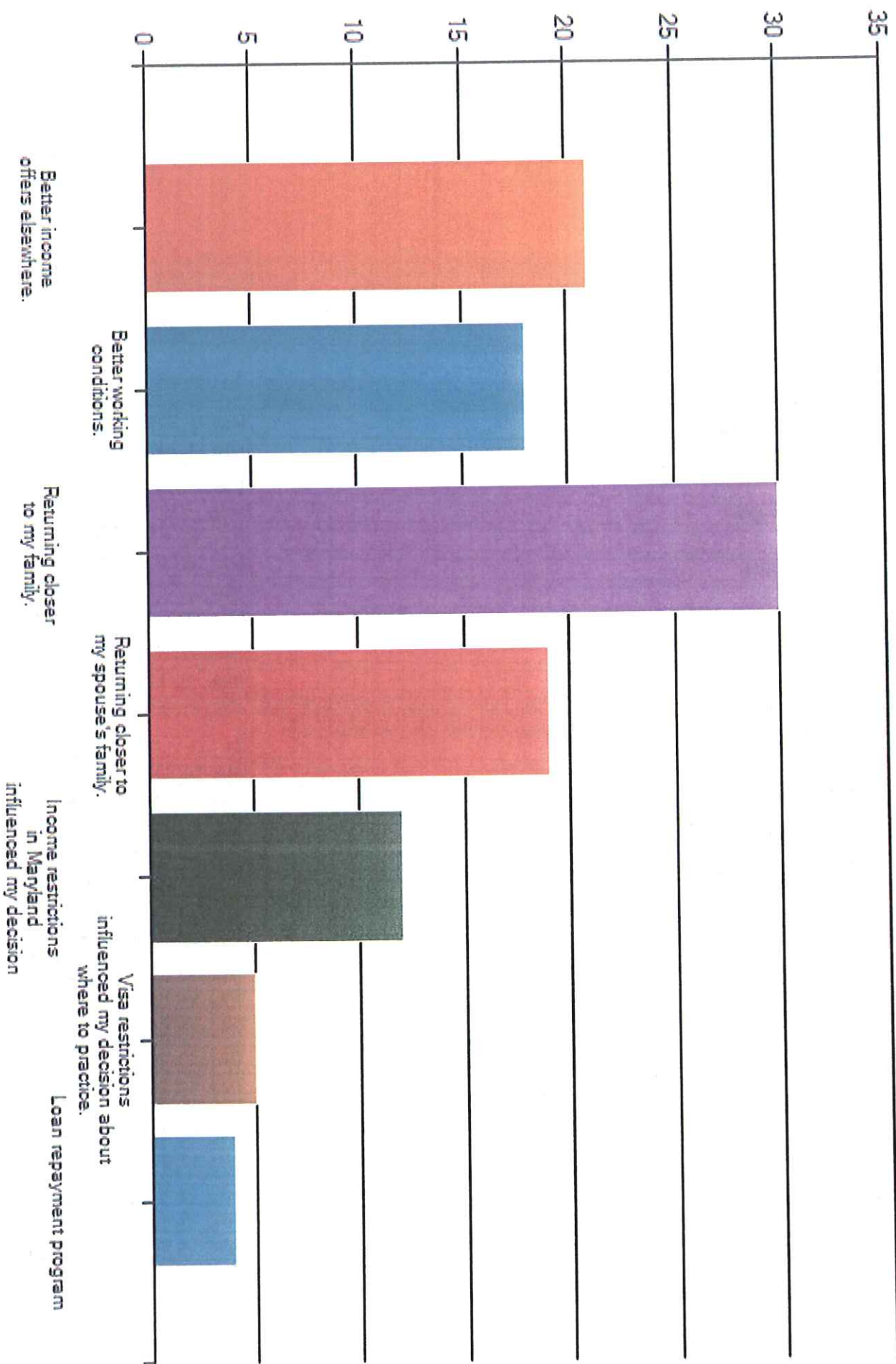
## BCMA - MedChi Residents Survey



Other		
1	fellowship availability	May 11, 2010 7:51 PM
2	Lifestyle	May 11, 2010 8:16 PM
3	husband's job	May 12, 2010 3:36 PM
4	Fellowship match	May 12, 2010 4:08 PM
5	My husband's schooling	May 12, 2010 7:46 PM
6	Cost of living, crime	May 13, 2010 1:59 AM
7	fellowship opportunity	May 14, 2010 3:00 PM
8	I want to practice internationally. Also, I prefer the West.	May 14, 2010 8:04 PM
9	desire to live in specific major cities	May 17, 2010 3:14 PM
10	The Maryland market is very saturated.	May 19, 2010 3:09 PM
11	Husband matched in a fellowship in New York	May 19, 2010 11:29 PM
12	Cultural and social factors unrelated to medicine	May 20, 2010 2:01 AM
13	cost of living - ability to buy a house for a growing family	May 24, 2010 1:38 PM
14	I think few factors which limit physician to stay in Maryland are: 1. Less salary offered in maryland. 2. Longer time to become partner in practice. 3. Competition between various groups.	May 25, 2010 1:58 PM

Other		
15	Always thought I would practice in Maine.	Jun 14, 2010 8:24 PM
16	N/A	Jun 17, 2010 4:27 PM

**If you answered no to question 6, what factors played a role in you decision not to practice in Maryland?**



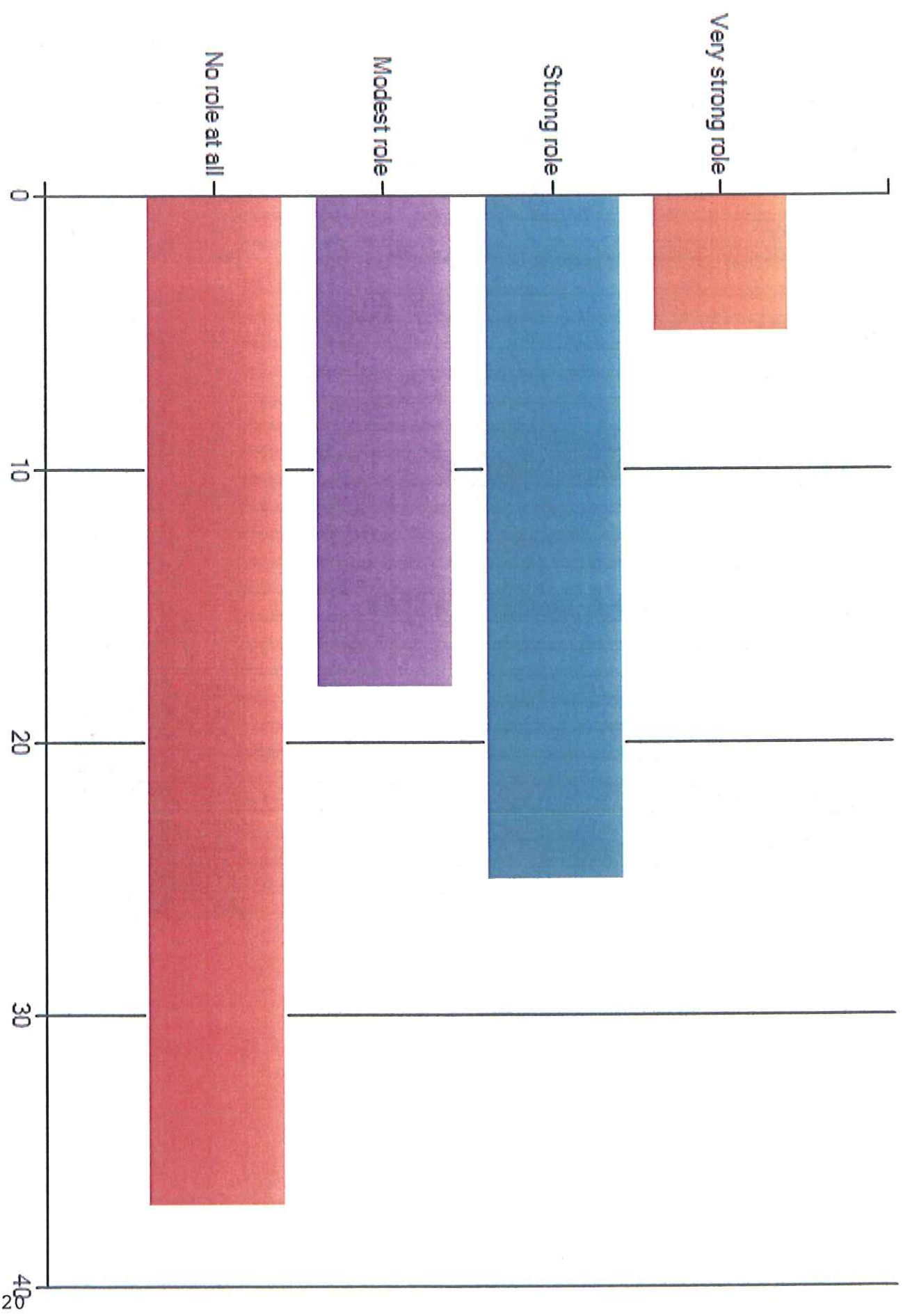
## BCMA - MedChi Residents Survey

Where did you decide to practice?		Response Count
		61
	<i>answered question</i>	61
	<i>skipped question</i>	36

Response Text		
1	Australia for fellowship	May 11, 2010 7:51 PM
2	don't know yet	May 11, 2010 8:11 PM
3	New York	May 11, 2010 8:16 PM
4	Montgomery County	May 11, 2010 9:35 PM
5	New Jersey	May 12, 2010 12:58 AM
6	n/a - still a resident	May 12, 2010 12:47 PM
7	undecided	May 12, 2010 2:56 PM
8	n/a	May 12, 2010 3:26 PM
9	atlanta georgia	May 12, 2010 3:36 PM
10	N/A. Still in residency.	May 12, 2010 3:39 PM
11	I will initially be practicing in Baltimore (for a planned 1-2 years) in an urgent care setting until my husband finishes his residency. We then plan to move out of Baltimore to be closer to family.	May 12, 2010 4:08 PM
12	Unsure	May 12, 2010 4:08 PM
13	NY	May 12, 2010 5:24 PM
14	Johns Hopkins Hospital	May 12, 2010 5:46 PM
15	Arizona	May 12, 2010 5:52 PM
16	Los Angeles	May 12, 2010 6:19 PM
17	Atlanta, GA	May 12, 2010 7:18 PM
18	Wisconsin	May 12, 2010 7:46 PM
19	TBD	May 12, 2010 11:49 PM
20	Bayview Medical Center	May 13, 2010 1:57 AM
21	Midwest	May 13, 2010 1:59 AM
22	Northern Virginia	May 13, 2010 2:16 AM
23	unsure yet	May 13, 2010 2:39 AM
24	Hopefully eventually in Tennessee	May 13, 2010 11:44 AM
25	Baltimore, MD for one year	May 13, 2010 4:09 PM
26	PA	May 13, 2010 5:37 PM
27	Not yet decided.	May 14, 2010 2:13 PM
28	I haven't, yet.	May 14, 2010 3:00 PM
29	undetermined	May 14, 2010 4:43 PM
30	bel Air	May 14, 2010 5:42 PM

Response Text		
31	Not to that point, yet. Again, will be international long term.	May 14, 2010 8:04 PM
32	still a resident	May 15, 2010 1:00 PM
33	Unknown at this time. Planning on an area with malpractice reform and with a more rural population.	May 15, 2010 3:23 PM
34	haven't decided yet- NY, Chicago, SF, LA are options	May 17, 2010 3:14 PM
35	Maryland	May 17, 2010 4:26 PM
36	Maryland	May 17, 2010 7:05 PM
37	San Diego, CA	May 18, 2010 4:30 PM
38	Haven't decided yet - probably the Southeast, Pacific Northwest, or maybe overseas.	May 19, 2010 3:09 PM
39	NA	May 19, 2010 10:20 PM
40	New York City	May 19, 2010 11:29 PM
41	Colorado	May 20, 2010 2:01 AM
42	not determined yet	May 20, 2010 5:23 PM
43	Texas	May 24, 2010 1:38 PM
44	Silver Spring, private office and Rockville (RTC).	May 24, 2010 6:26 PM
45	domestic and international locum tenens - traveling work	May 24, 2010 7:56 PM
46	I do not know yet.	May 25, 2010 1:58 PM
47	Dallas, Texas	May 26, 2010 1:25 AM
48	Pennsylvania	Jun 4, 2010 1:55 PM
49	Pittsburgh	Jun 4, 2010 8:09 PM
50	Might stay in Maryland, but planning on returning home to Chicago	Jun 4, 2010 11:19 PM
51	Texas	Jun 14, 2010 5:35 PM
52	MIDWEST/SOUTH	Jun 14, 2010 5:57 PM
53	Florida	Jun 14, 2010 6:04 PM
54	Maine	Jun 14, 2010 8:24 PM
55	not sure yet	Jun 15, 2010 4:07 PM
56	Virginia	Jun 16, 2010 6:18 PM
57	Hoping Northern Virginia	Jun 17, 2010 2:39 PM
58	N/A	Jun 17, 2010 4:27 PM
59	Australia for Fellowship and then back to VA	Jun 29, 2010 12:43 AM
60	still deciding	Jun 30, 2010 12:26 AM
61	Most likely in Florida or California	Jun 30, 2010 6:56 PM

# What role did your residency advisors play in your decision?



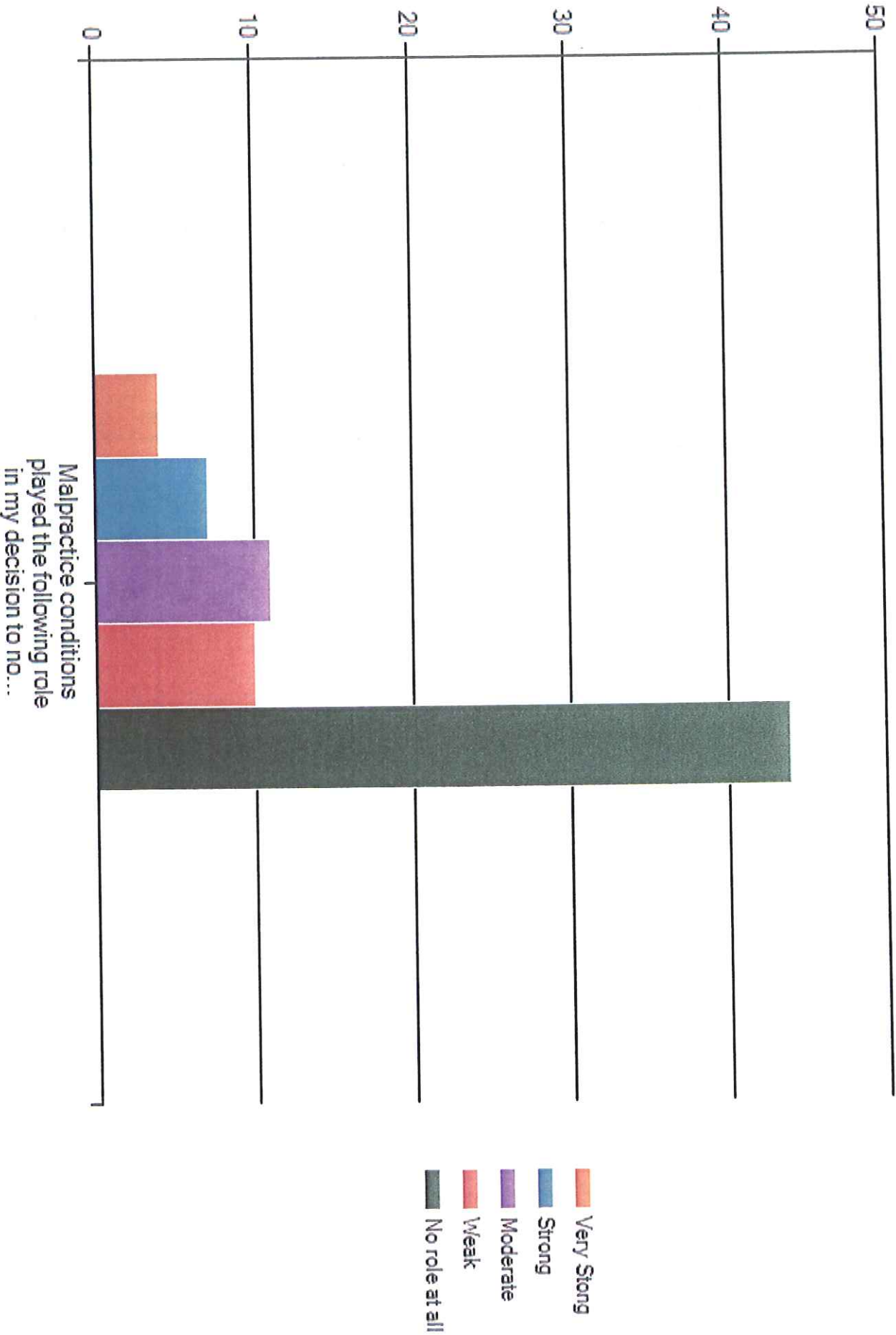


**BCMA - MedChi Residents Survey**

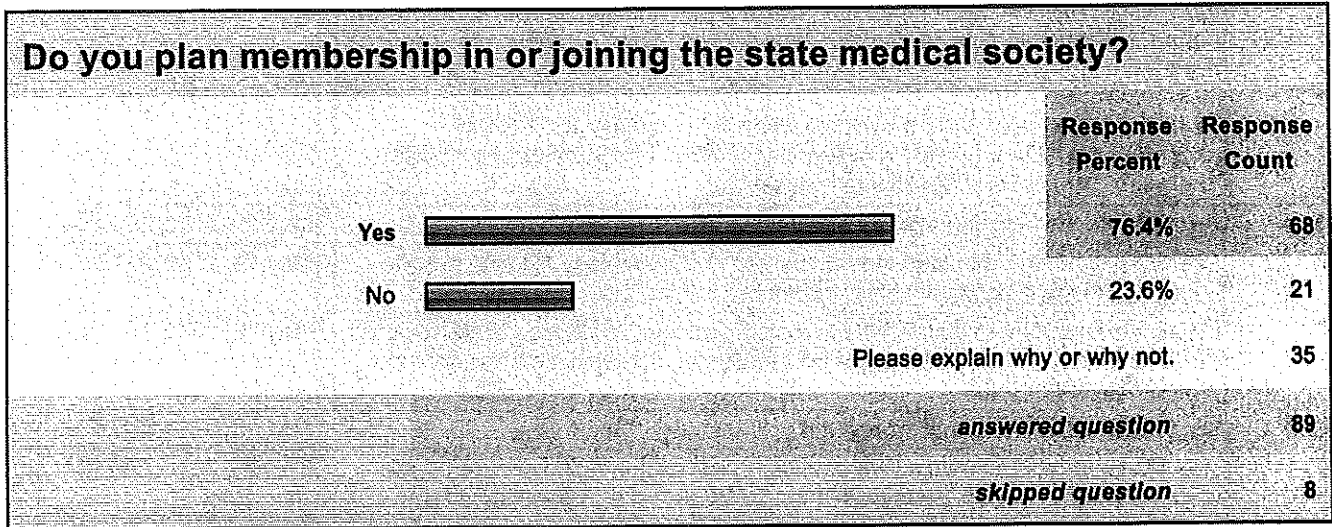
**What role did malpractice conditions play in your decision to not practice medicine in Maryland?**

	<b>Very Strong</b>	<b>Strong</b>	<b>Moderate</b>	<b>Weak</b>	<b>No role at all</b>	<b>Response Count</b>
Malpractice conditions played the following role in my decision to not practice medicine in Maryland.	5.3% (4)	9.2% (7)	14.5% (11)	13.2% (10)	<b>57.9% (44)</b>	76
				<i>answered question</i>		76
				<i>skipped question</i>		21

# What role did malpractice conditions play in your decision to not practice medicine in Maryland?



## BCMA - MedChi Residents Survey



Please explain why or why not.		
1	It is important that medicine has a stronger political voice.	May 11, 2010 7:42 PM
2	Why do it if I am not going to be here	May 11, 2010 8:11 PM
3	Its important to have representation and an avenue to get involved. I would certainly like to see the state of Md to become more physician friendly, mainly through tort reform and improved malpractice conditions.	May 11, 2010 9:35 PM
4	Want to be active on a larger scale.	May 12, 2010 12:47 PM
5	Have not decided yet	May 12, 2010 1:04 PM
6	do plan to join AAP georgia section to keep in the loop with advocacy, guidelines, community projects and education etc	May 12, 2010 3:36 PM
7	Not sure yet.	May 12, 2010 4:08 PM
8	Unsure	May 12, 2010 4:08 PM
9	Help with new physicians, re: rules and regulations, reimbursment, and help with patient referral sources.	May 12, 2010 5:24 PM
10	Was part of my credentialing with the new hospital	May 12, 2010 7:46 PM
11	Not sure what this would entail. Have not heard anything about it.	May 12, 2010 11:49 PM
12	Exposure to other professionals. Advocacy of children	May 13, 2010 12:15 AM
13	To continue to make sure my interests as a future practicing clinician are expressed in the appropriate arenas.	May 13, 2010 12:53 AM
14	Not sure what benefit it would provide.	May 13, 2010 1:57 AM
15	Too many professional organizations and fees	May 13, 2010 1:59 AM
16	I only plan on practicing here for one year.	May 13, 2010 4:09 PM
17	Not sure that I would really benefit from membership	May 14, 2010 1:55 AM
18	To help impact health care decisions	May 14, 2010 4:43 PM
19	to advocate for the field	May 14, 2010 7:00 PM
20	Won't be here.	May 14, 2010 8:04 PM
21	Last line of defense against the lawyers and politicians.	May 15, 2010 3:23 PM
22	I've held off so far (for no good reason), but I do plan to join	May 17, 2010 2:08 PM
23	The state medical society offers tremendous opportunity for legislative advocacy for all physicians. There is already tremendous need for this, and this will undoubtedly continue to be a need in the future.	May 17, 2010 7:05 PM

Please explain why or why not.		
24	I belong to national scientific societies, but I have not thought about joining a local medical society. The reasons for the latter are that I have not been approached before and that I do not know what a local society offers. If I knew, I may change my mind.  As to the AMA, I do not like it because when I first came to the USA as a physician, the AMA projected a strong bias against foreign medical graduates. Therefore, I did not feel like joining their ranks.	May 18, 2010 4:48 PM
25	To influence the lobbying agenda of the state medical society.	May 19, 2010 3:09 PM
26	Positive experience with Maryland Society of Otolaryngology. Desire to keep abreast of the political and business landscape of the field.	May 19, 2010 10:20 PM
27	I think it is important to be involved in the fellowship of medicine. State societies can help foster better medicine and be a watchdog for legislation that does not promote good medicine.	May 20, 2010 2:01 AM
28	don't have enough information about it	May 20, 2010 5:23 PM
29	i fell it is important to be an active member to have information and perhaps a voice in medical-related issues within the state, especially upcoming reform.	May 24, 2010 7:56 PM
30	I am not sure if I will stay in mayrland for my further training.	May 25, 2010 1:58 PM
31	I don't know much about it, but will likely join at some time, because Osler and Welch were proponents of doctors being involved in organized medicine.	Jun 4, 2010 1:55 PM
32	Not sure what the stat medical society is.	Jun 4, 2010 11:19 PM
33	It is always better to join association to advance our rights.	Jun 15, 2010 5:10 AM
34	not sure	Jun 15, 2010 4:07 PM
35	professional societies - good for learning, lobbying	Jun 30, 2010 12:26 AM

**BCMA - MedChi Residents Survey**

**Will you ask for payment of your medical society membership dues in an employment contract?**

	Yes	No	Response Count
State Medical Society	56.7% (51)	43.3% (39)	90
State Specialty Society	59.6% (53)	40.4% (36)	89
National Specialty Society	71.9% (64)	28.1% (25)	89
American Medical Association	47.7% (41)	52.3% (45)	86
		<i>answered question</i>	91
		<i>skipped question</i>	6

## BCMA - MedChi Residents Survey

**Aside from traditional services and benefits, what other or new services and benefits you like the state medical society to provide?**

**Response  
Count**

20

*answered question*

20










*skipped question*

77

Response Text		
1	Help with lobbying for better reimbursements	May 12, 2010 12:58 AM
2	unsure	May 12, 2010 12:47 PM
3	Not sure	May 12, 2010 1:04 PM
4	Legal advice/counseling, targeted financial advice, additional financial/insurance group plan offers, grant funding opportunities	May 12, 2010 5:52 PM
5	Advocacy in state and national congress. Help in negotiating contracts with HMO	May 12, 2010 7:45 PM
6	ability to connect with other local practitioners	May 13, 2010 12:53 AM
7	Courses on how to better practice	May 13, 2010 2:16 AM
8	Networking events,	May 13, 2010 2:39 AM
9	n/a	May 13, 2010 4:09 PM
10	legislative advocacy for better reimbursement	May 14, 2010 1:55 AM
11	None	May 14, 2010 3:00 PM
12	Not sure.	May 14, 2010 8:04 PM
13	Help with finding Preventive Medicine opportunities	May 17, 2010 2:08 PM
14	?	May 17, 2010 3:14 PM
15	Evaluation of EMR systems as they are being implemented in the state.	May 20, 2010 2:01 AM
16	medical malpractice insurance, disability, health insurance. all through state subsidized group policies!	May 24, 2010 7:56 PM
17	What does a traditional state medical society do?	Jun 4, 2010 11:19 PM
18	Malpractice Insurance Financial aid Credentialing processing Professional Development CME	Jun 14, 2010 6:04 PM
19	Lobbying for better reimbursement and more freedom to provide ancillary services to patients.	Jun 14, 2010 6:07 PM
20	recertifications	Jun 14, 2010 7:39 PM

**BCMA - MedChi Residents Survey**

**Which of the following state medical society benefits are most important to you:**

		<b>Response Percent</b>	<b>Response Count</b>
Legislative Advocacy		69.7%	62
Continuing Medical Education/Continuing Professional Development		73.0%	65
Practice Management Consulting		31.5%	28
Insurance Counseling and Assistance		43.8%	39
Career Counseling		25.8%	23
Vendor information and assistance		7.9%	7
Legal counsel		46.1%	41
Member discounts on goods and services		40.4%	36
Job services		31.5%	28
<b>answered question</b>			<b>89</b>
<b>skipped question</b>			<b>8</b>

**Which of the following state medical society benefits are most important to you:**

