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Senate Finance Committee
February 17, 2026
Senate Bill 411 – *Hospitals – Clinical Staffing Committees and Plans – Establishment*
(*Safe Staffing Act of 2026*)
POSITION: SUPPORT

The Maryland State Medical Society (MedChi), the largest physician organization in Maryland, submits this letter of **support** for Senate Bill 411.

This bill requires that each hospital establish and maintain a clinical staffing committee with equal membership from management and employees. The committee must develop a clinical staffing plan for the hospital that specifies the appropriate number of clinicians needed to administer quality health care by setting. The plan must be reviewed and updated annually.

It is well-documented that Maryland has the country's longest emergency department (ED) wait times. A major contributing factor is the boarding of patients. The American College of Emergency Physicians defines a boarded patient as “a patient who remains in the emergency department after the patient has been admitted or placed into observation status at the facility, but has not been transferred to an inpatient or observation unit.”¹ “Boarding of admitted patients in the ED represents a hospital-wide failure and contributes to lower quality of care, decreased patient safety, reduced timeliness of care, reduced patient satisfaction, an increased number of patients leaving without being seen, and increased mortality.”²

To address boarding and other issues affecting the availability of health care services, hospitals should have staffing plans, such as required in Senate Bill 411, that ensure the availability of sufficient health care and support personnel to meet increased patient needs throughout the entire hospital.

For more information call:

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¹ Policy Statement, *Definition of Boarded Patient*, American College of Emergency Physicians, September 2018, <https://www.acep.org/siteassets/new-pdfs/policy-statements/definition-of-boarded-patient.pdf>

² Policy Statement, *Boarding of Admitting and Intensive Care Patients in the ED*, February 2023, <https://www.acep.org/siteassets/new-pdfs/policy-statements/boarding-of-admitted-and-intensive-care-patients-in-the-emergency-department.pdf>